

JULY Employee Newsletter



★ ANNUAL MANDATORY IN-SERVICE TRAINING ★

Once again this year, ALL employees will be required to complete mandatory in-service training on a variety of topics.

Visual display boards for each of the 5 required mandatory in-service categories will be on display in two locations during the entire month of August:

FACILITY

Heath Village Main Campus
The Meadows

LOCATION

Ground Floor Lobby (old HCC)
Mid-Concourse (near courtyard entrances)

Employees will be required to “self-tour” around the stations at their convenience, reading the posted material and completing a short test for each topic. Employees can choose to visit whichever location is convenient. Department Heads will distribute required test packets to each employee by the first week of August, pre-labeled with the employee’s name. It is extremely important that you do not use a packet labeled with another employee’s name as this is used for tracking purposes.

**Completed packets must be returned to your
Department Head or Supervisor by August 31, 2026.**

Thank you in advance for your cooperation!

POLICY REMINDER: PERSONAL ENTERTAINMENT DEVICES

Employees are not permitted to have personal entertainment devices in patient areas or during the care of residents. This includes but is not limited to personal stereo equipment, headphones/earbuds, walkie-talkies, and pagers, except for equipment issued by Heath Village for business use.

The Heart of HR at Heath Village

Kelly Stiles

Director of Human Resources

kstiles@heathvillage.com / Ext. 5012

- Leaves of Absence (FMLA/NJFLA, family, medical, workers’ comp)
- New Jersey short-term/temporary disability
- Tuition Reimbursement
- Employee Handbook/Policy inquiries
- Grievance Reporting & Investigation

Karen Megill

HR/Payroll Coordinator

kmegill@heathvillage.com / Ext. 5011

- Paycheck and Timecard inquiries
- Time Off Balances
- Timeclock issues
- ADP Self-Service questions
- Name/Address changes
- Tax Withholding updates
- Insurance Enrollment

Lindsay Belvedere

HR Recruitment/Onboarding Coordinator

lbelvedere@heathvillage.com / Ext. 5019

- New Hire Liaison
- Employee Referrals

Employee Appreciation Barbecue



UNIFORM ALLOWANCE/REIMBURSEMENT

Annual uniform allowance payments were processed and included in the July 10, 2026 paychecks. As a reminder, uniform reimbursement is now paid annually, with the first paycheck in July, which is the beginning of our fiscal year. Reimbursement amounts are \$100 for full-time staff, \$75 for part-time staff, and \$50 for per diem staff. All employees required to wear a uniform are eligible.

UP TO 50% EMPLOYEE DISCOUNT ON CHILDCARE TUITION AT THE FRIENDSHIP CENTER

Employees of Heath Village are eligible for discounted childcare tuition at The Friendship Center. The Friendship Center is an Intergenerational Child Care Center located right on the Heath Village campus. The Friendship Center offers programs for children ages 2 ½ to 6 years old.

The employee discount for full-time employees is **50%**. Part-time and Per-diem employees are also eligible for a discount on a pro-rated basis (based on average hours worked per week).

Friendship Center is currently accepting registrations for both Summer and Fall enrollments.

For more information regarding enrollment, class openings and tuition rates, contact Jennifer Jensen, Director of The Friendship Center, at (908)852-2221. For further details about the employee discount, please see Kelly Stiles, Director of Human Resources.



Now Enrolling!
Ages 2½-6
Friendship Center
Summer Camp
June 22-August 20
7am-6pm

- Swim lessons
June 29-August 14
(must be potty trained)
- Water play
(for our non-swimmers)
- Themes for each week
- Spacious playgrounds
- Visits to the Heath Village garden & campus walks

908-852-2221 JJensen@friendshipctrchildcare.com



Friendship Center
NOW ENROLLING!
7AM-6PM ~ AGES 2½ - 6
School year begins August 31

We offer a unique intergenerational program provided by residents of Heath Village, our neighboring retirement community.

Intergenerational Programs:

- ✓ Pen Pal Program
- ✓ Music
- ✓ Foreign Language
- ✓ Math Program
- ✓ Story Time
- ✓ And so much more!

Additional Programs

- ✓ Dance
- ✓ Soccer

Call today! 908-852-2221
info@friendshipctrchildcare.com
<https://friendshipctrchildcare.com/>



WELCOME ABOARD!



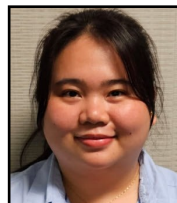
Heath Village is pleased to welcome the following employees
who were hired in the month of June 2026!



Ley Spikes
June 9
Nursing



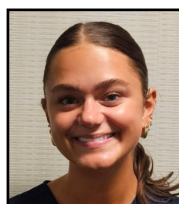
Sarina Pangallo
June 12
Activities



Shanieka Viejon
June 15
Nursing



Tommie Telfair
June 17
Housekeeping



Catherine Zagoruyko
June 17
Mayflower House



Robert Kest
June 25
Grounds

Wellworks FOR YOU

ATTENTION All employees enrolled in the Meritain medical insurance program:

Please be reminded that our new Wellworks wellness rewards program requires the completion of an annual physical exam AND one age/gender appropriate preventive exam **by 8/31/26** to qualify for a premium incentive for the 2026-2027 plan year.

Go to www.wellworksforyoulogin.com or download the WellworksForYou mobile app today!
Forms are also available in the Human Resources office.

**Please note Wellworks has recently been experiencing a large volume of forms, therefore longer than normal processing times can be expected.*

EMPLOYEE MEASLES HEALTH INFORMATION UPDATE

Due to the recent increase in measles cases in the United States and New Jersey, we are reviewing and updating employee health information to ensure records are complete and current.

Please complete the attached Employee Health Information Form and return it as requested. Employees are encouraged to review the information with their primary care provider to determine if any additional follow-up, vaccinations, screenings, or documentation may be needed.

Thank you for helping us maintain a safe environment for our residents, visitors, and staff. Please contact Employee Health/Infection Preventionist Gina Martinez with any questions via email gmartinez@heathvillage.com or by phone (908) 684-5223.

Congratulations to our June Employee Anniversaries

Celebrating Years of Service

Department	Name	Hire/Rehire Date	Years of Service
Nursing	Vilma Makin	06/25/1993	33
Housekeeping	Luis Lebel	06/04/2001	25
Maintenance	Shawn Geiger	06/30/2003	23
Beauty Salon	Stacie Sucigan	06/29/2007	19
Administration	Vivian Blandura	06/10/2009	17
Mayflower House	Jimmy Flores	06/20/2009	17
Rehabilitation	Jillian Minor	06/25/2013	13
Human Resources	Karen Megill	06/29/2015	11
Housekeeping	Lisa Olver	06/10/2019	7
Beauty Salon	Kathleen Bradicich	06/19/2019	7
Housekeeping	Guillermina Arista	06/28/2019	7
Nursing	Chris Cudia	06/05/2021	5
Security	Michael Callaremi	06/13/2021	5
Nursing	Barbara Buckman	06/23/2022	4
Mayflower House	Priscilla Nwosu	06/08/2023	3
Nursing	Manuelo Uy	06/19/2023	3
Dining Services	Jayden Pagan	06/29/2023	3
Grounds	Tyler Newport	06/14/2024	2
Nursing	Christienne Chouloute	06/17/2024	2
Dining Services	Hunter Megaro	06/03/2025	1
Nursing	Elie Louis	06/17/2025	1
Activities	Meseret Hochenberger	06/18/2025	1
Dining Services	James Lennon	06/18/2025	1
Nursing	Chloe Bacayo	06/25/2025	1