

Heath Village

March Employee Newsletter

LAST CALL FOR TUITION REIMBURSEMENT APPLICATIONS

**Applications for the 2026/2027 academic year must be submitted by
March 27th for budget purposes.**

For complete information regarding our Tuition Reimbursement program,
please see Kelly Stiles in Human Resources.

Current recipients do not need to reapply.

UP TO 50% EMPLOYEE DISCOUNT ON CHILDCARE TUITION AT THE FRIENDSHIP CENTER

Employees of Heath Village are eligible for discounted childcare tuition at The Friendship Center. The Friendship Center is an Intergenerational Child Care Center located right on the Heath Village campus.

The Friendship Center offers programs for children ages 2 ½ to 6 years old.

The employee discount for full-time employees is **50%**. Part-time and Per-diem employees are also eligible for a discount on a pro-rated basis (based on average hours worked per week).

Friendship Center is currently accepting registrations for both Summer and Fall enrollments.

For more information regarding enrollment, class openings and tuition rates, contact Jennifer Jensen, Director of The Friendship Center, at (908)852-2221. For further details about the employee discount, please see Kelly Stiles, Director of Human Resources.

 **Visit our Facebook Page—Friendship Center Intergenerational Preschool**
www.friendshipctrchildcare.com



Now Enrolling!
Ages 2½-6
Friendship Center
Summer Camp
June 22-August 20
7am-6pm

-  **Swim lessons**
June 29-August 14
(must be potty trained)
-  **Water play**
(for our non-swimmers)
-  **Themes for each week**
-  **Spacious playgrounds**
-  **Visits to the Heath Village garden & campus walks**

908-852-2221 JJensen@friendshipctrchildcare.com



Friendship Center
NOW ENROLLING!
7AM-6PM ~ AGES 2½ - 6
School year begins August 31

We offer a unique intergenerational program provided by residents of Heath Village, our neighboring retirement community.

Intergenerational Programs:

- ☒ Pen Pal Program
- ☒ Music
- ☒ Foreign Language
- ☒ Math Program
- ☒ Story Time
- ☒ And so much more!

Additional Programs

- ☒ Dance
- ☒ Soccer

Call today! 908-852-2221
info@friendshipctrchildcare.com
<https://friendshipctrchildcare.com/>

Celebrating Our Amazing Social Services Team

March is National Social Work Month—a meaningful time to recognize the vital role social workers play in our community. Our exceptional Social Services team is at the heart of resident care, offering unwavering dedication, guidance, and compassion to both residents and their families. Their commitment to supporting everyone who walks through our doors is truly inspiring.

SOCIAL
WORK
MONTH



SOCIAL
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MONTH

Thank you Tara, Rebecca, Danielle, Lolita & Sarah for all that you do for our community!



SELF-SERVICE NEWS!

We are happy to announce that several helpful benefits documents and links have recently been added to the ADP self-service Home screen!

- **Employee Resources** tile includes a shortcut link to the Forms Library where you can access the annual Benefits Enrollment Guide and the Wellworks for You Program Guide and portal demo.
- **Helpful Links** tile includes links to each of our health insurance carrier websites to assist in finding a network provider.

More to come!

Please find attached handouts from Gina Martinez, RN, Clinical Coordinator/Infection Preventionist, on respiratory illnesses and the importance of vaccination education for employees. If you are interested in receiving the COVID-19 booster, please do not hesitate to contact Gina at (908) 684-5223 or via email at gmartinez@heathvillage.com to schedule your vaccination.

WELCOME ABOARD!

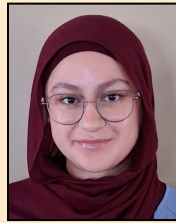
Heath Village is pleased to welcome the following employees who were hired in the month of February 2026!



Robert Barr
February 9
Dining Services



Owen Fryer
February 9
Dining Services



Sumayyah Lebron
February 9
Nursing



Ian Calantas
February 18
Mayflower House



Duncan Forbes
February 24
Administration



IMPORTANT EMPLOYEE PARKING REMINDERS



Parking permits/hang tags are required for all employees. The parking permit must be displayed from your rearview mirror at all times when parking on either Heath Village campus. The red, printed side of the permit should face your windshield. Applications are available in Human Resources if needed.

Employees are prohibited from parking in handicapped spaces and spaces reserved specifically for residents and visitors.

Parking along the roadway is not allowed.

The posted speed limit throughout our campus is 10 M.P.H. Ensuring that employee drivers MUST adhere to the posted speed limit AND MUST observe all stop signs located at resident crosswalks will ensure a safe roadway for our residents and fellow employees.

Employees are responsible for properly disposing of their own trash. Sufficient trash receptacles are located throughout the campus for your use.

A list of assigned parking areas by department (for the main campus and the Meadows) is posted for your reference.

The above guidelines are strictly monitored and enforced. Thank you for your cooperation.

Assigned Parking Areas by Department (The Meadows)

<u>Department</u>	<u>Assigned Parking Lot</u>	<u>Overflow Parking</u>
Activities	Hickory Lodge Lot	N/A
Administration	Administration Lot	Willow Terrace Lot
Nursing	Household Assigned Lot	N/A
Dining Services	Chestnut Lane Lot	Balsam Cottage Lot
Therapy Department	Juniper Way Lot	Laurel Place Lot
Housekeeping	Balsam Cottage Lot	Chestnut Lane Lot
Maintenance	Chestnut Lane Lot	Balsam Cottage Lot
Beauty Salon	Chestnut Lane Lot	Balsam Cottage Lot
Social Services	Willow Terrace Lot	Administration Lot

Congratulations to our March Employee Anniversaries

Celebrating Years of Service

March 2026

Department	Name	Hire/Rehire Date	Years of Service
Nursing	Edith Circelli	03/21/2005	21
Administration	Mary Ellen Bove	03/25/2009	17
Nursing	Nora Orozco	03/15/2010	16
Nursing	Rosa Cardenas	03/27/2017	9
Nursing	Nenita Garcia	03/09/2021	5
Maintenance	Lorenzo Naranjo	03/29/2021	5
Dining Services	Nicole Paas	03/24/2022	4
Dining Services	Wendy Guzman	03/26/2022	4
Rehab	Vanessa Sembrat	03/06/2023	3
Nursing	Sarahbeth Acker	03/30/2023	3
Dining Services	Pricila Valverde Soto	03/11/2024	2
Nursing	Teresa Luceri	03/12/2024	2
Dining Services	Frank-Anthony Cignarella	03/15/2024	2
Dining Services	Gladys Valenzuela Olivares	03/15/2024	2
Dining Services	Maria Monge Castellon	03/26/2025	1
Housekeeping	Tania Mendez Vitabar	03/28/2025	1